AMITY UNIVERSITY
RAJASTHAN

SDG 5: Gender Equality

1. Commitment and Institutional Framework

Amity University Rajasthan recognizes the need to foster equality and equity regarding gender in all the activities of the institution, both administrative and academic. In accordance with the provisions of the Constitution of India, particularly the Articles 14, 15, 16, and 21, which uphold the rights of equality, non-discrimination, and equal opportunity, the University aims to ensure that all the stakeholders get equal opportunities in education, work, professional growth, and advancement in their career regardless of the gender of the individuals. The University observes the guidelines, regulations, and directions given by the University Grants Commission (UGC), particularly the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, and other similar statutes. The University is also equally committed to the observance of the policies, laws, and directions of the Government of India regarding the safety of women, gender justice, and equal opportunities.

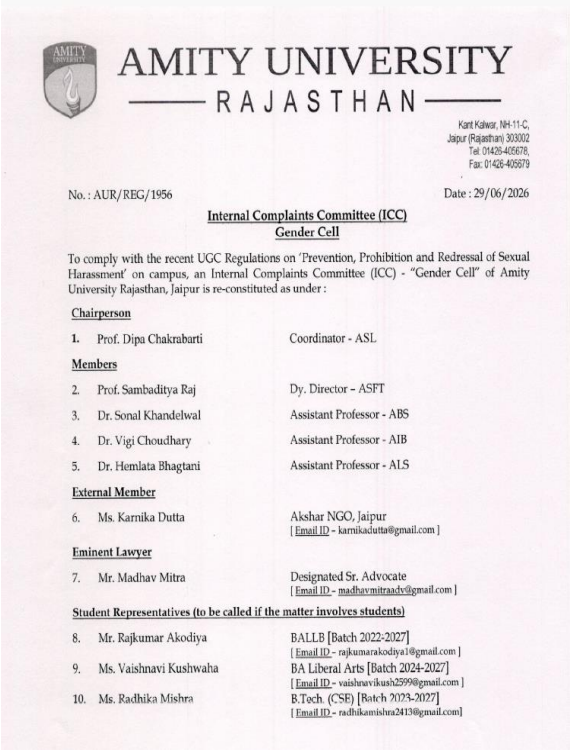
In order to keep up with these responsibilities, the University has set up a Gender Cell which focuses on gender sensitisation as well as addressing any complaints and concerns relating to gender discrimination with the ultimate goal of creating an atmosphere which is safe and respectful for academic purposes. Complaints regarding sexual harassment are dealt with through the right mechanism, which could include the Internal Complaints Committee (ICC), wherever appropriate, based on the relevant legal and regulatory framework.

By means of awareness programmes, sensitisation exercises, institutional arrangements, and good governance practices, the University aims at building a culture of mutual respect, responsibility, and participation. These efforts indicate that the University is committed to following the constitutional values as well as the standards laid down by the University Grants Commission (UGC) in addition to the legal framework of the Government of Rajasthan as well as Government of India.

2. Institutional Actions, Policies and Gender Support

Gender Cell

Amity University Rajasthan is committed to promoting gender equality, ensuring equal opportunities, and maintaining a safe, inclusive and respectful environment for all members of the university community. In this direction, the University has established a Gender Cell to promote gender sensitisation, address concerns relating to gender discrimination, and strengthen awareness of gender rights and equality.



AMITY UNIVERSITY
RAJASTHAN

Kant Kalwar, NH-11-C,
Jaipur (Rajasthan) 303002
Tel: 01426-405678,
Fax: 01426-405679

No. : AUR/REG/1956 Date : 29/06/2026

Internal Complaints Committee (ICC)
Gender Cell

To comply with the recent UGC Regulations on 'Prevention, Prohibition and Redressal of Sexual Harassment' on campus, an Internal Complaints Committee (ICC) - "Gender Cell" of Amity University Rajasthan, Jaipur is re-constituted as under :

Chairperson

1.	Prof. Dipa Chakrabarti	Coordinator - ASL

Members

2.	Prof. Sambaditya Raj	Dy. Director - ASFT
3.	Dr. Sonal Khandelwal	Assistant Professor - ABS
4.	Dr. Vigi Choudhary	Assistant Professor - AIB
5.	Dr. Hemlata Bhagtani	Assistant Professor - ALS

External Member

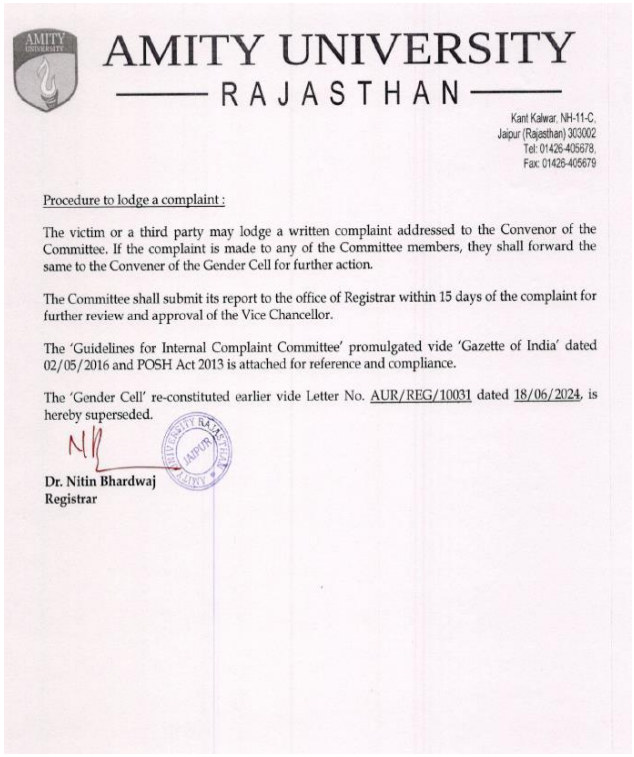
6.	Ms. Karnika Dutta	Akshar NGO, Jaipur [Email ID - karnikadutta@gmail.com]

Eminent Lawyer

7.	Mr. Madhav Mitra	Designated Sr. Advocate [Email ID - madhavmitraadv@gmail.com]

Student Representatives (to be called if the matter involves students)

8.	Mr. Rajkumar Akodiya	BALLB [Batch 2022-2027] [Email ID - rajkumarakodiya1@gmail.com]
9.	Ms. Vaishnavi Kushwaha	BA Liberal Arts [Batch 2024-2027] [Email ID - vaishnavikush2599@gmail.com]
10.	Ms. Radhika Mishra	B.Tech. (CSE) [Batch 2023-2027] [Email ID - radhikamishra2413@gmail.com]



AMITY UNIVERSITY
RAJASTHAN

Kant Kalwar, NH-11-C,
Jaipur (Rajasthan) 303002
Tel: 01426-405678,
Fax: 01426-405679

Procedure to lodge a complaint :

The victim or a third party may lodge a written complaint addressed to the Convenor of the Committee. If the complaint is made to any of the Committee members, they shall forward the same to the Convener of the Gender Cell for further action.

The Committee shall submit its report to the office of Registrar within 15 days of the complaint for further review and approval of the Vice Chancellor.

The 'Guidelines for Internal Complaint Committee' promulgated vide 'Gazette of India' dated 02/05/2016 and POSH Act 2013 is attached for reference and compliance.

The 'Gender Cell' re-constituted earlier vide Letter No. AUR/REG/10031 dated 18/06/2024, is hereby superseded.

Dr. Nitin Bhardwaj
Registrar

Anti-Discrimination and Anti-Harassment Policy

Amity University Rajasthan is committed to providing a safe, inclusive, equitable and respectful environment for all students, faculty members, administrative staff and other stakeholders. The University upholds the constitutional principles of equality, non-discrimination, dignity and equal opportunity, and does not tolerate discrimination or harassment in academic, administrative or workplace settings.

Link:https://www.amity.edu/jaipur/pdf/sustainability/Anti-Discrimination%20anti-%20Harassment%20Policy.pdf

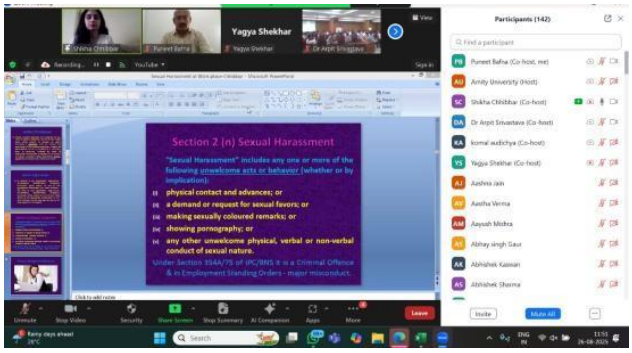
3. Key Events and Activities (July 2025–June 2026)

The following activities document the University's initiatives during the reporting period. Event descriptions have been consolidated to retain the key dates, organisers, speakers, participation figures and relevance to gender equality.

Women's Safety, Legal Awareness and Rights

Awareness on the POSH Act, 2013

On 26 August 2025, ALS organised an online webinar on "Understanding Sexual Harassment: POSH Act 2013". Ms. Shikha Chhibber, Master Trainer at the Central Academy for Police Training (CAPT), led the session, which was attended by 155 students and faculty members. The discussion addressed the legal implications of non-compliance with the Act and essential precautions for women's safety.



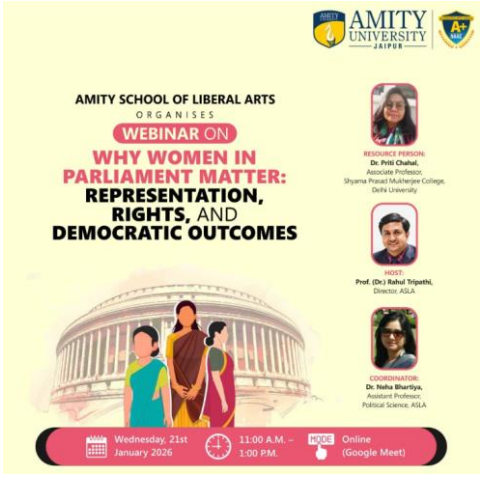


Women's Representation, Participation and Empowerment

Women's Representation in Parliament

On 21 January 2026, ASLA organised an online webinar titled "Why Women in Parliament Matter: Representation, Rights and Democratic Outcome". Dr. Priti Chahal, Associate Professor at Shyama Prasad Mukherjee College, University of Delhi, discussed women's representation in parliamentary institutions and its contribution to democratic governance and inclusive policymaking. The session covered women legislators' roles, the 106th Constitutional Amendment and the provision for 33% reservation for women, as well as barriers to effective political participation. A total of 37 students and five faculty members attended.





International Women's Day: Awareness through Street Theatre

On 12 March 2026, AIPT organised a Nukkad Natak at the AUR campus to mark International Women's Day. The performance brought together 200 students from AIPT, AIP, ASAP, ASFA and ASFT, along with eight faculty members. It addressed women's rights, gender equality, respect for women and the importance of recognising women's contributions in education, workplaces and the wider community.



Community Awareness through Street Theatre

The Unnat Bharat Abhiyan (UBA) Cell of Amity University Rajasthan, in collaboration with the Amity School of Hospitality, organised a Nukkad Natak on social awareness and community development. The street play addressed rural upliftment, cleanliness, women's empowerment and education, using performance to communicate these issues and encourage community participation.



Women's Health, Well-being and Personal Development

Maternal Health Awareness Day

On 12 February 2026, AIPT organised a seminar and poster-making competition on Maternal Health Awareness Day at the AUR campus. Dr. Samiksha Gupta, Associate Professor and Vice Principal at JHCOP, participated as the speaker. The activity engaged 170 students and three faculty members, and focused on maternal health awareness, the importance of maternal care and communicating health-related messages through creative expression.



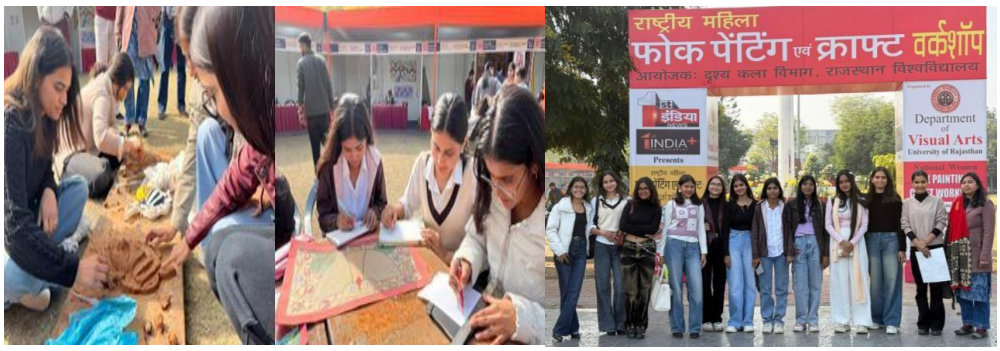
Values, Confidence and Emotional Well-being

On 9 March 2026, AIP organised a session titled "Rooted in Values, Rising with Purpose" at the AUR campus as part of International Women's Day observances. Sister Runjhun Ji, Rajyoga Faculty, Brahma Kumaris, Jaipur, led the session, which was attended by 50 students and five faculty members. The discussion focused on inner strength, self-confidence, stress management, positive thinking, emotional balance and value-based living.



Participation in the National Women's Folk Art and Craft Workshop

From 2 to 8 January 2026, 14 ASFT students and two faculty members participated in the National Women's Folk Art and Craft Workshop organised by the Department of Visual Arts, University of Rajasthan. Through practical engagement with women artisans and art practitioners, students explored traditional crafts, artistic practices, design approaches and Indian textiles. The workshop provided an opportunity for interdisciplinary learning and engagement with women's creative work.



Women's Leadership and Research Contributions

Women Leadership Award

Dr. Pallavi Mishra, Associate Professor at ASCo, received the Women Leadership Award from the Global Research Conference Forum (GRCF) on 8 March 2026, during an International Women's Day event. The award recognised her contributions to academia, research and leadership in communication and media studies.



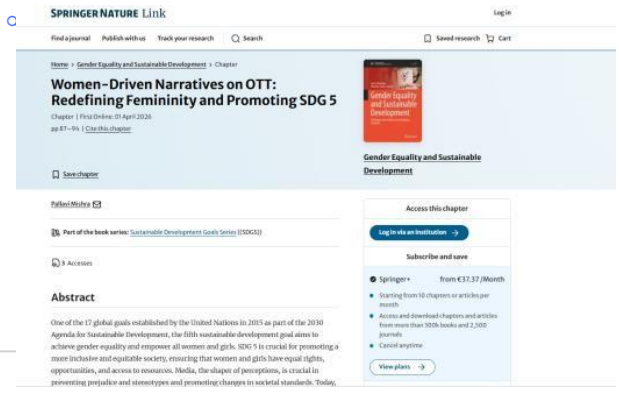


Research Publication on Women-led Narratives and Gender Equality

Dr. Pallavi Mishra authored the book chapter "Women-Driven Narratives on OTT: Redefining Femininity and Promoting SDG 5", published in Gender Equality and Sustainable Development, part of Springer Nature's Sustainable Development Goals Series.

DOI: 10.1007/978-981-95-1450-2_9





4. Institutional Impact and Contribution to SDG 5

During the reporting period, Amity University Rajasthan undertook activities addressing women's safety, legal awareness, political representation, maternal health, personal development, community awareness, women's creative work and women's leadership. The POSH Act awareness webinar engaged 155 students and faculty members. The webinar on women's representation in Parliament involved 37 students and five faculty members, while the International Women's Day street theatre engaged 200 students and eight faculty members. The Maternal Health Awareness Day seminar and poster-making competition involved 170 students and three faculty members. A personal development session on values and emotional well-being reached 50 students and five faculty members. In addition, 14 students and two faculty members

participated in the National Women's Folk Art and Craft Workshop. The University also documented a Women Leadership Award and a research publication focused on women-led narratives and gender equality. These activities contributed to awareness, participation, learning and recognition in areas connected with SDG 5. Participation figures are activity counts and should not be interpreted as unique individuals.

5. Future Roadmap

- Continue gender-sensitisation programmes on women's rights, equality, safety and respectful conduct for students, faculty and staff.
- Strengthen the Gender Cell's awareness and outreach activities and ensure that information about complaint mechanisms, including the ICC where applicable, remains accessible.
- Organise regular programmes on women's political, academic and professional participation, leadership and decision-making.
- Expand awareness initiatives on maternal health, women's well-being, emotional resilience and access to support services.
- Promote community-based activities addressing girls' education, women's empowerment and social inclusion in collaboration with relevant university units and community partners.
- Encourage research, publications, workshops and interdisciplinary activities on gender equality, women's contributions and SDG 5.
- Maintain systematic documentation of activities, participation, photographs, policies and outcomes for periodic review of institutional progress.